

Exhibit A

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DAVID SCHIED,

Plaintiff,

Case: 2:08-cv-10005
Judge: Borman, Paul D
Referral MJ: Whalen, R. Steven
Filed: 01-02-2008 At 11:22 AM
cmp SCHIED V. DAVIS, ET AL (TAM)

vs.

THOMAS A. DAVIS, JR., in his Official Capacity as Director of Texas
Department of Public Safety,

JENNIFER GRANHOLM, in her Official Capacity as Chairperson of the State of
Michigan Administrative Board,

LEONARD REZMIERSKI, in his Official Capacity as Northville Public Schools
Superintendent,

SANDRA HARRIS, in her Official Capacity as former Lincoln Consolidated
Public Schools Superintendent, and,

FRED J. WILLIAMS, in his Official Capacity as Lincoln Consolidated Public
Schools Superintendent,

Defendants.

DARYLE SALISBURY P 19852
Attorney for Plaintiff
42400 Grand River Avenue
Suite 106
Novi, MI 48375
248/348-6820

**42 U.S.C. § 1983 COMPLAINT
REGARDING DEPRIVATION OF RIGHTS
AND REQUEST FOR INJUNCTIVE RELIEF**

PLUS: THE FORTUNE 500'S BUSINESS EMPIRE



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DETROIT'S PREMIER BUSINESS JOURNAL

November/December 2009
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TOP LAWYERS

IN METRO DETROIT • 2010



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THE LEGAL INDUSTRY in metro Detroit has generated plenty of recent headlines, from successfully guiding automakers and their suppliers through bankruptcy proceedings to responding to the ongoing investigations of political corruption to overseeing copyright issues in the entertainment world. Through it all, our barristers have protected the rights of corporations, businesses, and individuals with certainty and steadfast care.

As we close the century's first decade and prepare to enter the next, the work of more than 2,800 attorneys practicing in Wayne, Oakland, and Macomb counties stands out. Based on the 2010 Martindale-Hubbell Peer Review Ratings, the rankings on the following pages were compiled through peer voting for the best attorney in one or several practice areas. (Metro Detroit attorneys specialized in 180 of 215 categories provided by Martindale-Hubbell.)

In essence, these lawyers possess the highest professional ability and ethical standards.

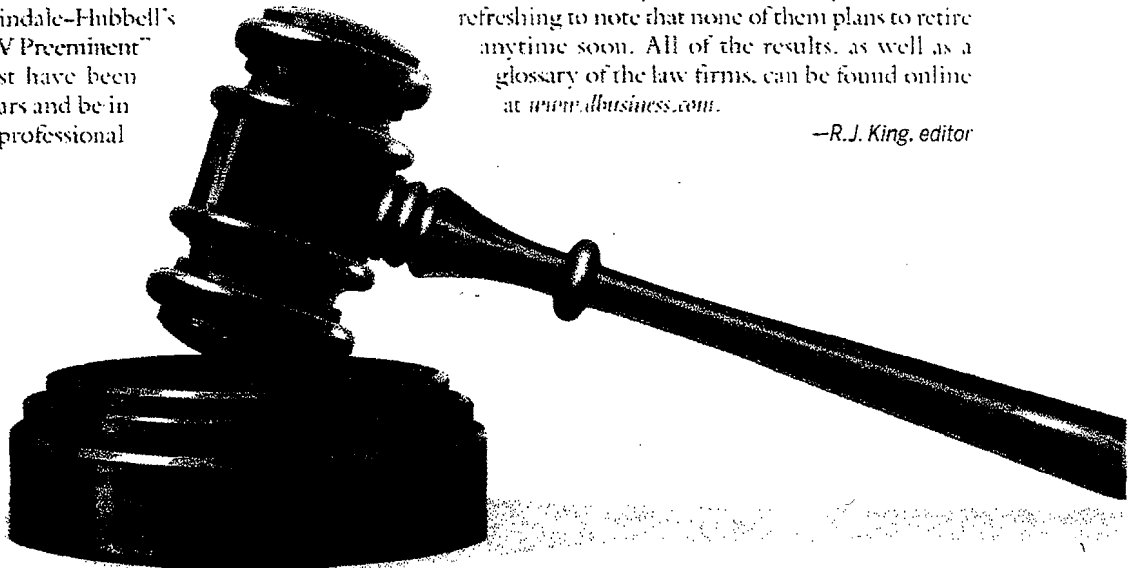
To be considered for Martindale-Hubbell's top ranking — the so-called "AV Preeminent" designation — a lawyer must have been practicing for at least three years and be in good standing in both their professional

and personal lives. In addition, the attorney must participate in an anonymous review process of other members admitted to the bar. The key areas for review are legal knowledge, analytical capabilities, judgment, communication ability, and legal experience.

Once added to the Martindale-Hubbell Peer Review Ratings, it is incumbent upon each attorney to maintain his or her listing. To ensure the accuracy of the list, *DBusiness* invited all of the attorneys to either confirm or update their areas of practice (maximum of three categories, with the first category representing an attorney's primary specialty). To provide the most practical search results, we've arranged the attorneys' names under their primary specialty in alphabetical order. For second or third areas of practice, simply match the number following an attorney's name to the categories listed on page 74.

In addition, we've profiled five metro Detroit barristers who've been practicing law for 50 years or more. Not only is their wisdom and experience reassuring, but it's also refreshing to note that none of them plans to retire anytime soon. All of the results, as well as a glossary of the law firms, can be found online at www.dbusiness.com.

—R.J. King, editor



David A. Stevens
David A. Stevens Attorney
at Law (98)

William W. Swor
William W. Swor (116, 34)

Marshall S. Tauber Esq.
Law Offices of Marshall S.
Tauber (209)

James C. Thomas
Plunkett Cooney

Donald P. Williams
Donald P. Williams

Edward C. Wishnow
Law Offices of Edward
Wishnow

Allen M. Wolf
The Wolf Law Firm (26, 12)

David N. Zacks
Ishbia & Gaglead (41, 209)

Discrimination

Gary C. Ankers
Littler Mendelson

Divorce

Carole L. Chiamp
Chiamp & Associates (7)

David R. Dawson
Boyer & Dawson PC (98, 31)

S. Gerald Gorcyca
S. Gerald Gorcyca PC
(98, 203)

Richard J. Jarosz
Rock & Borgelt (199, 65)

Warren M. Kifferstein
Warren Kifferstein Attorney
At Law (52)

John S. Lascoe
John S. Lascoe (65)

Michael A. Robbins
Michael A. Robbins (98, 31)

Daryle Salisbury
(31, 32)

T. Gordon Scupholm
Butzel Long (98)

Amy A. Stawski
Kemp Klein Law Firm (98, 31)

Drug Crimes

Thomas J. Beck

DUI/DWI

Marc A. Fishman
Fishman & Townley

Frank B. Ford
Frank B. Ford Attorney
& Counselor at Law (199)

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Gardner Gary Edward (98, 65)

Terence K. Jolly
Matheson Parr Jolly
Osmer & Stevens (199)

Edwin R. Leonard
Larin & Leonard (65)

Stephen G. Meads
Secrest Wardle (65)

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Reeds & Reeds

Michael J. Trager
Colombo & Trager PC

Education Law

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Dickinson Wright (51, 41)

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Clark Hill PLC (63)

Robert A. Lusk
Clark Hill PLC

Joseph E. Turner
Clark Hill PLC (175)

Elder Law

Cynthia E. Brazzil
Kemp Klein Law Firm (63, 27)

John B. Payne
Garrison Lawhouse (95, 65)

Mary T. Schmitt Smith
Theresa Law Center (210)

James Schuster
Jim Schuster

Thomas V. Trainer
Kemp Klein Law Firm
(149, 95)

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Lauren M. Underwood PC

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Ackerman Ackerman
& Dynkowski

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Bryan L. Amann

H. Adam Cohen
Steinhardt Pesick & Cohen
(173, 26)

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Seibert and Dloski PLLC

Darius W. Dynkowski
Ackerman Ackerman
& Dynkowski

Sandor M. Gelman
Sandor M. Gelman

Paul T. Jansen

Stephen D. Kursman
Finkel Whitefield Selik

Walter B. Mason
Steinhardt Pesick
& Cohen

H. Joel Newman
Hyman Lippitt

Jerome P. Pesick
Steinhardt Pesick & Cohen
(173, 215)

Ronald E. Reynolds
Berry Reynolds & Rogowski

Robert S. Rollinger
Robert S. Rollinger

Ronald R. Sogge
Law Offices of Ronald L.
Sogge

Marc G. Whitefield
Finkel Whitefield Selik

Stephen Winter
Winter

Mark J. Zausmer
Zausmer Kaufman August
Caldwell & Tayler PC

Employee Benefits

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Clark Hill PLC

Alexander B. Bragdon
Butzel Long

P. Robert Brown
Clark Hill PLC

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Butzel Long (92)

Nancy L. Farnam
Varnum LLP

Michael J. Friedman
Honigman Miller
Schwartz & Cohn

Roberta Granadier
Butzel Long (92)

Norman E. Greenfield
Siegel Greenfield Hayes
& Gross

Mark S. Hayduk
Hayduk Andrews
& Brucker (121, 169)

Ralph H. Houghton
Clark Hill PLC

Margaret Adams Hunter
Dykema (132, 15)

Theresa C. Joswick
Dawda Mann Mulcahy
& Sadler PLC (92)

Janet E. Lanyon
Dean & Fulkerson PC
(132, 78)

Mary Jo Larson
Warner Norcross & Judd LLP

Charles M. Lax
Maddin Hauser Wartell
Roth & Heller (193, 63)

Jeffrey M. Lesser
Jeffrey M. Lesser

Richard C. Marsh
Clark Hill PLC

Cynthia A. Moore
Dickinson Wright (63, 95)

David M. Rosenberger
Rosenberger Law Group

Lawrence F. Schiller
Couzens Lansky Fealk Ellis
Roeder & Lazar PC (92, 163)

Lynette M. Sheldon
Rosenberger Law Group

Michael R. Shpiece
Kitch Drutchas Wagner
Valitutti & Sherbrook

Lisa B. Zimmer
Warner Norcross & Judd LLP

Employment Contracts

Mark H. Cousins
(132, 7)

Alan B. Posner
Alan B. Posner (164, 34)

Energy

Rodger Kershner
Howard & Howard (25, 125)

Entertainment and Sports

Oscar H. Feldman
Butzel Long (192)

Harold S. Fried
Fried Saperstein Abbatt

Howard Hertz
Hertz Schram PC

Alan R. Miller
Alan R. Miller PC (63, 60)

S. Gary Spicer
Law Offices of S. Gary
Spicer

Entertainment Law

Sheldon L. Kay
Sheldon Kay & Associates
(98, 65)

Environmental Law

Richard S. Baron
Foley Baron & Metzger
(175, 196)

Richard A. Barr
Honigman Miller Schwartz
& Cohn

Paul F. Bohn
Fausone & Bohn

David R. Bruegel
Law Offices of David R.
Bruegel

Randall D. Bryant
Secrest Wardle (169, 142)

Margaret A. Coughlin
Dickinson Wright (169)

James P. Davey
Kemp Klein Law Firm
(26, 52)

Fredrick J. Dindoffer
Bodman (26)

Christopher J. Dunsky
Christopher J. Dunsky PLLC

Clayton F. Farrell
Collins Einhorn Farrell
& Ulanoff (107)

Grant P. Gilezan
Dykema (51, 15)

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Honigman Miller
Schwartz & Cohn

Beth S. Gotthelf
Butzel Long (90)

Jeffrey K. Haynes
Beier Howlett

James F. Hunt
Berry Johnston Szytkiel
& Hunt (121, 169)

R. Craig Hupp
Bodman (26, 7)

Douglas A. Hyman
Hyman Lippitt

Mark D. Jacobs
Dykema (101)

Daniel P. King
Pedersen Keenan King
Wachsberg & Andrzejak
(196)

Steven C. Kohl
Warner Norcross & Judd LLP

Eric A. Linden
Jaffe Raitt Heuer & Weiss
(142)

Neil W. MacCallum
Collins Einhorn Farrell
& Ulanoff

Anna M. Maiuri
Miller Canfield Paddock
and Stone (126, 208)

Dale J. McLellan
Collins Einhorn Farrell
& Ulanoff

Susan E. Morrison
Rentrop & Morrison

Steven C. Nadeau
Honigman Miller
Schwartz & Cohn

Brian J. Negele
Honigman Miller
Schwartz & Cohn LLP

Sharon R. Newlon
Dickinson Wright PLLC

John H. Norris
Dickinson Wright (89, 41)

James K. O'Brien
Dean & Fulkerson PC
(175, 121)

Patricia Paruch
Kemp Klein Law Firm
(108, 215)

Gary A. Peters
Howard & Howard
Attorneys PLLC

George E. Petersmarck
Petersmarck & Associates
(210, 63)

Joseph M. Polito
Honigman Miller
Schwartz and Cohn

Gary R. Rentrop
Rentrop & Morrison

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Dawda Mann Mulcahy
& Sadler PLC

Daniel N. Sharkey
Brooks Wilkins Sharkey
& Turco PLLC

Jack D. Shumate
Butzel Long (90)

Arthur Siegal
Jaffe Raitt Heuer & Weiss
(142)

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Sommers Schwartz

Alan D. Wasserman
Williams Acosta

Todd H. Wells
Schnetz Wells

Thomas P. Wilczak
Pepper Hamilton LLP
(88, 90)

Environmental Permitting

Tyler D. Tennent
Dawda Mann Mulcahy
& Sadler PLC (175, 25)

ERISA

Anthony A. Haisch
Hardy Lewis & Page (132)

Estate and Gift Taxation

Clark A. Andrews
O'Reilly Rancilio

Alan C. Applebaum

Jeffrey A. Bahorski
O'Reilly Rancilio

Susan G. Bailo
Susan G. Bailo

Donald M. Blaty

Refer to page 74 for a list
of practices by number.



**THANK YOU
FOR HELPING ME
BE SELECTED BY JUDGES AND ATTORNEYS
AS A TOP TEN DIVORCE LAWYER
IN METROPOLITAN DETROIT!**

Although your satisfaction with my representation is the most important factor, I was pleasantly surprised to learn an extensive anonymous evaluation was conducted by *Dbusiness Magazine* of approximately 31,000 Metro Detroit Area attorneys, and:

*based upon a peer-review survey mailed to lawyers and members of the judiciary [for which] thousands of votes were cast honoring excellence in all areas of practice [that I had been selected for] inclusion in **DBUSINESS' TOP LAWYERS** November-December newsstand issue of *Dbusiness Journal*. Moreover, since the magazine's **TOP LAWYER** listings cannot be purchased, the recognition is, as the notification letter suggested, "a singular honor".*

The enclosed copies explain the evaluation criteria used by the Judges and attorneys emphasizing how **the anonymous review selection process focuses upon evaluating each attorney's professional ability, highest ethical standards, legal knowledge, analytical capabilities, judgment, communication ability and legal experience.**

I know from the many thank you letters, notes and gifts clients have sent me over the years that my clients sincerely appreciate my approach to resolving difficult and emotional divorce matters. Now, this recognition by Judges and my peer attorneys is pleasant confirmation of my reputation within the legal community and affirmation of what, hopefully, all my clients already recognize.

In fact, it is for that very reason I am sending you this letter acknowledging how you, and your divorce matter, have enhanced my standing amongst approximately 31,000 other lawyers in Metro Detroit. In that regard I **must humbly thank you for your contribution in helping me receive what the magazine deemed, "a singular honor"**.

Sincerely,

A handwritten signature in black ink, appearing to read "Daryle Salisbury", written over the word "Sincerely,".

DARYLE SALISBURY